teacher or university faculty member to serve as Student's mentor during his/her first two years of employment with a school system approved by USA as meeting Program requirements as defined below.

Student agrees to:

- 1. Remain a student in good standing in and successfully complete the Alt. M.Ed. program at USA as determined exclusively by USA;
- 2. Attend all scheduled Noyce Pathway to Science meetings;
- 3. After graduation from the Alt. M.Ed. program at USA, be employed for a total of three years as the "teacher of record" in a secondary school within a high need local educational agency pursuant to and as defined by the terms of the grant award referenced above. Student agrees to find a science teaching position in a school district with a school meeting program requirements for three years, with said position to commence within twelve (12) months following graduation from USA. Student will have eight years after graduation to complete this obligation; and
- 4. Provide proof of Student's employment referred to in the immediately preceding paragraph 3, pursuant to the terms of the grant award referenced above, in a time, place, and manner satisfactory to USA.

USA and Student agree:

- 1. Pursuant to the terms of this Agreement, failure of Student to remain a student in good standing at USA as required by this Agreement shall constitute a default of the Agreement by Student and Student shall then be obligated to repay all monies, including eligible interest, provided to Student by USA pursuant to this Agreement.
- 2. During the term of this Agreement, after Student's graduation from USA's Alt. M.Ed. program, failure by Student to remain employed as required by this Agreement shall constitute a default of the Agreement by Student and Student shall then be obligated to repay all monies, including eligible interest, provided to Student by USA pursuant to this Agreement.
- 3. During the term of this Agreement, failure by Student to provide adequate proof to USA of his/her continued qualified employment as described above in the time, place and manner acceptable to USA shall constitute a default by Student and Student shall then be obligated to repay all monies, including eligible interest, provided to Student by USA pursuant to this Agreement.
- 4. Student understands that he/she will be required to sign a promissory note (attached hereto as Exhibit "1") containing repayment terms in the event that Student defaults on said Agreement. Student also understands he/she may be required to sign additional promissory note(s) upon subsequent distribution(s) of funds under this Agreement, if the