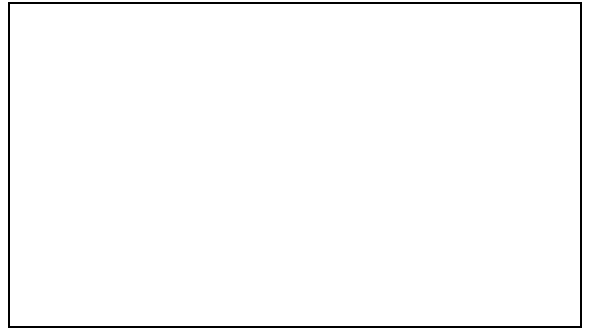




UNIVERSITY OF
SOUTH ALABAMA



1. Occurrence of a substantial mistake of fact in rendering the decision.
2. Evidence of a fundamental misinterpretation of official policy.
3. Occurrence of a significant procedural defect.

The written appeal will be considered by an ad hoc appeals committee comprised of three (3) members appointed by the Dean of the Whiddon COM from the voting members of the Whiddon COM Executive Council. No member appointed will have been involved in the investigation of the allegation, consultation process, or the informal or formal review.

The appeals committee will convene within seven (7) business days of being appointed to consider the written document prepared by the appellant. The appeals committee will also have access to the written report prepared by the CRC. The complainant and respondent (hereafter known as "the parties") will be notified of the meeting. The parties will be invited to attend the meeting and provide a statement or answer questions for clarification but cannot present new evidence. The Chair of the CRC will be invited to address any questions related to policy or process. The appeals committee may either accept or deny the appeal.

If the appeals committee denies the appeal, the CRC's recommendation is forwarded to the Dean of the Whiddon College of Medicine. The decision of the Dean is final, and there is no appeal.

If the appeals committee accepts the appeal, the decision is returned to