

DATE

XYZ MEMBERSHIP ORGANIZATION
CREIGHTON, ALABAMA

Dear Sir:

In December, 2010, the Alabama Legislature enacted Act No. 2010-761 which affected the method by which public agencies may pay for employee membership dues in membership organizations. Dues cannot be paid by the agency or reimbursed to the employee if any of the dues are used for political activity.

Political activity is defined as:

- (1) Making contributions to or contracting with any entity which engages in any form of political communicatio, including communications which mention the name