

**UNIVERSITY-AGENCY
INTERNSHIP AFFILIATION AGREEMENT**

allowing sufficient time for reasonable acceptance procedures to be employed.

3. Acceptance into the Internship Program will be determined by:

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D. AGENCY RESPONSIBILITIES

1. The AGENCY shall provide students of the UNIVERSITY opportunity for placement equivalent to those of other schools having an affiliation agreement with

3. Notwithstanding anything herein to the contrary, the UNIVERSITY does not waive its right of sovereign immunity provided under the laws and constitution of the State of Alabama or its Eleventh Amendment immunity provided under the United States Constitution.
4. In any situation in which it is the AGENCY'S opinion that employee or public welfare may be adversely affected by TRAINEE actions, the AGENCY will take immediate corrective measures without prior consultation with the UNIVERSITY. The UNIVERSITY shall be notified immediately thereafter. In non-critical situations in which a TRAINEE is not performing satisfactorily in the opinion of the AGENCY, both the AGENCY and the UNIVERSITY will agree upon a course of action.
5. In the event that a "work stoppage" action is taken by some or all of the AGENCY personnel during a period when TRAINEES are assigned to the AGENCY, the TRAINEES will be required to assume the role of neutrals and to maintain an "uninvolved status" with respect to the work stoppage. Any involvement of TRAINEES shall be as individuals and not as students or TRAINEES, and the UNIVERSITY disclaims any liability or responsibility for any action or the consequences of any action taken by such individuals and their participation.
6. It is expressly acknowledged and agreed that the relationship created by this Agreement between UNIVERSITY and AGENCY is that of independent contractor; nothing in this Agreement is intended or shall be construed to create an employer-employee, master-servant, or joint venture relationship or a lease or landlord-tenant relationship between UNIVERSITY and AGENCY or between UNIVERSITY and any of AGENCY'S employees, servants, or agents or any subcontractors of AGENCY; and AGENCY shall be solely responsible for the performance by such employees, servants, agents, and any subcontractors. UNIVERSITY shall neither have nor exercise any control or direction over the methods or means by which the AGENCY, and its employees, servants, or agents, or any subcontractors perform services.
7. For the initial term and any renewal term of this Agreement, and after termination, the parties to this Agreement, and their agents, servants, and employees, shall cooperate with each other and their insurers in the prosecution or defense of any claim arising from or in any way connected with performance of duties and obligations pursuant to this Agreement. Each party, and its agents, servants, and employees, as applicable, shall attend hearings and trials and shall assist in effecting attendance of witnesses and in the conduct of any lawsuit.
8. The TRAINEE will purchase and maintain professional liability insurance. The AGENCY may request proof of insurance coverage from the TRAINEE.
9. This Agreement shall be interpreted and governed by the laws of the State of Alabama.

All notices, questions, and other matters related to TRAINEES or the Internship Program shall be directed to:

For the AGENCY:

Agency Name: _____

Representative:

IN WITNESS WHEREOF the parties have hereunto affixed their respective signatures on this
the ____ day of _____ 20, ____.

AGENCY NAME:

BY AGENCY SIGNATORY*:

By:

Its:

Date:

*To be signed by the Agency Signatory
or approved designee)