

UNIVERSITY-AGENCY
INTERNSHIP AFFILIATION AGREEMENT

UNIVERSITY OF SOUTH ALABAMA, on behalf of its
DEPARTMENT OF Hospitality and Tourism Management
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES
MOBILE, ALABAMA 36688-0002

and

Facility Name and Address

This agreement, hereinafter referred to as the "Agreement," is entered into by and between the University of South Alabama, a body corporate and politic of the State of Alabama, and

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allowing sufficient time for reasonable acceptance procedures to be employed.

3. Acceptance into the Internship Program will be determined by:
 - a. Interview and approval of the UNIVERSITY faculty sponsor.
 - b. Submission of candidate credentials and subsequent reviews of the same by

D. AGENCY RESPONSIBILITIES

1. The AGENCY shall provide students of the UNIVERSITY opportunity for placement equivalent to those of other schools having affiliation agreement with the AGENCY, provided the students meet the requirements for placement.
2. The AGENCY shall permit inspection of its educational facilities, student records and any other items that may be needed to meet accreditation requirements of the UNIVERSITY'S program.
3. The AGENCY shall provide a written description of the Internship Program goals and objectives being offered to students and shall give a copy of the plan to the UNIVERSITY (faculty sponsor) and to each TRAINEE assigned to the AGENCY.
4. The AGENCY shall furnish a supervisor to work with the UNIVERSITY in administering and coordinating the Internship Program.
5. The AGENCY, through its supervisor, is responsible for the assignment of TRAINEES to acceptable activities staffed by capable and qualified personnel.
6. The AGENCY shall provide a fulltime staff member qualified in education and/or by

3. Notwithstanding anything herein to the contrary, the UNIVERSITY does not waive its right of sovereign immunity provided under the laws and constitution of the State of Alabama or its Eleventh Amendment immunity provided under the United States Constitution.
4. In any situation in which it is the AGENCY'S opinion that employee public welfare may be adversely affected by TRAINEE actions, the AGENCY will take immediate corrective measures without prior consultation with the UNIVERSITY. The UNIVERSITY shall be notified immediately thereafter. In critical situations in which a TRAINEE is not performing satisfactorily in the opinion of the AGENCY, both the AGENCY and the UNIVERSITY will agree upon a course of action.
5. In the event that a "work stoppage" action is taken by some or all of the AGENCY personnel during a period when TRAINEES are assigned to the AGENCY, the TRAINEES will be required to assume the role of neutrals and to maintain an "uninvolved status" with respect to the work stoppage. Any involvement of TRAINEES shall be as individuals and not as students. TRAINEES and the UNIVERSITY disclaims any liability or responsibility for any action or the consequences of any action taken by such individuals and their participation.
6. It is expressly acknowledged and agreed that the relationship created by this Agreement between UNIVERSITY and AGENCY is that of independent contractor; nothing in this Agreement is intended or shall be construed to create an employer-employee, master-servant, or joint venture relationship or a lease or landlord-tenant relationship between UNIVERSITY and AGENCY or between UNIVERSITY and any of AGENCY'S employees, servants, or agents or any subcontractors of AGENCY; and AGENCY shall be solely responsible for the performance by such employees, servants, agents, and any subcontractors. UNIVERSITY shall neither have nor exercise any control or direction over the methods or means by which the AGENCY, and its employees, servants, agents, or any subcontractors perform services.
7. For the initial term and any renewal term of this Agreement, and after termination, the parties to this Agreement, at their agents, servants and employees shall cooperate with each other and their insurers in the prosecution or

IN WITNESS WHEREOF the parties have hereunto affixed their respective signatures on this the ____ day of _____ 20 ____.

AGENCY NAME: UNIVERSITY OF SOUTH ALABAMA

BY AGENCY SIGNATORY*: Dr. . K D O 1, X M A D L U Date
Department of Hospitality & Tourism Management

By: Dr. \$ Q J H O D % D U O R Z, Dean Date
Its: College of Education & Professional Studies
Date:

& R Q W U D F W 2 I I L F H U Date

*To be signed by the Agency Signatory or approved designee) Ms. Amanda Donaldson Date
Faculty Sponsor
Department of Hospitality & Tourism Management