



PLENARY MINUTES

Faculty Senate

DATE/TIME: August 16, 2023, 3:00 pm

LOCATION: MCOB 265

ATTENDEES

Adams, Jamie

Arif, Delaware

Beebe, Donald

Black, Michael

Borchert, Glen

Brock, Casey

Brower, Greg

Ni Chadhain, Sinead

Copeland, Donna

Coronado, Yun

Curtis, Missy

Dasinger, Jacob

Davidson, Clay

Donaldson, Amanda

Ferguson, Susan

Getch, Yvette

Godang, Romulus

Hauff, Caitlyn

Hartin, Charles "Chip"

Hudson, Geoffrey

Huang, Jingshan

Kersey, Jeremy

Khan, Zoya

Lin, Mike

Marass, Ashley

Meola, David
Migaud, Marie
Miller, Kristina
Min, Hosik
Myers, Charlene
Pavelescu, Andrei
Pfleegr, Jenna
Rabideau, Brooks
Rackowski, Christopher
Richardson, Joe
Shaw, Thomas
Shepard, Beth
Singh, Seema
Tate, Vicki
ter Horst, Eleanor
Thompson, Tara
Turnipseed, David
Vandewaa, Arie
Vandewaa, Elizabeth
Vrana, Laura
Walker, Sean
Wassenaar, Christina
Webb, Bret
Weber, David

Call to Order

Approval of Minutes

Approval of Agenda

President's Report (In writing)

MS reciprocity: How is it impacted by MS new initiative to require application so that our clinical students don't "interfere" with their clinical students.

Full time faculty salaries brought up to 25%, and will continue to do salary surveys for full time faculty and for instructors this time. We also asked them to look at COL adjustments. Admin is looking at a cost-of-living adjustment/bonus (non confirmed).

Academic Dean Searches—Dr. Pardue is interim for business & Dr. Kovaleski is interim for CEPS.

Refer to President's report re: Raj & Pardue AI committee.

Guidance for insert into syllabus template, A&S policy will be sent to senate.

Suggestions link is open

Fact book has information (see link)

Of note, the lowest level math students have highest enrollment (i.e. those who do not have an ACT score). How are these counted in fall enrollments and measured against FTE?

o

- Sinead-University Policies and Faculty Handbook Committee met to review sabbatical and mid-probationary review w/proposed changes.
 - Defining sabbatical vs. other leaves, clarity of policy
 - “External Fellowship Leave” that would be separate from sabbatical and would not restart the sabbatical clock (deadlines that don’t align with sabbatical)

They will send a letter re: accommodations based on federal regulations. Violators can be anonymously reported, since we are all mandated reporters.

Consideration—what to do for graduate assistants (accommodations for school work, but not for their jobs).

Must have time to lactate “Pump Act”—can use Title IX pump rooms.

What is the process for accommodations? First meet with Deidra Byas to figure out what accommodations are realistic. Faculty can discuss if they have ideas about how it might be better changed. Faculty is always welcome to go above and beyond.

Can include a statement for Title IX in syllabi (she will spend). You can report Title IX concerns online.

Sexual harassment policy updates forthcoming.

Discussion of faculty surveys (Donna will send out). 135 participants, 15.9% response rate.