

UNIVERSITY OF SOUTH ALABAMA  
Faculty Senate

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Faculty Senate Executive Committee Meeting  
May 1, 2024 –3:00 - 4:00 p.m.  
MCOB Rm 101  
MINUTES

Attending: Bret Webb (presiding), Vicki Tate, Donna Streeter, Seema Singh, David Turnipseed,

All ExComm members should review the proposed suggestions for changes in the charges of the standing committees. The current bylaws (2023) need some corrections in text, while the changes in charges should be voted on in the August plenary session.

## NEW BUSINESS

- Proposed focus on faculty salary – what does this mean in reality  
This is an ongoing issue for faculty members. Some progress has been made but request for definite considerations from university administration received the response of “No”.  
Sinéad suggested that we should support that Instructor-level appointments receive some attention for consideration of salary alignment since they were left out of the general discussion for raises and equity.
- Workload study  
There is no universal rule for workload assignment that would work for the entire university, but it should be done at the college level since the colleges are so different.
- In-person requirement for Senate Plenary meeting  
Vicki requested that the plenary meetings should be required in-person attendance and that the Zoom option should only be given to those who would be away from the university during those meeting times. Also, when doing a zoom attendance, the person should be visual rather than attending as a blackout. Consensus of the group was in support of these requirements.
- Seema Singh resignation – replacement plan  
Seema and her husband have both accepted employment at the Mississippi Medical Center, so her position as Chair of Academic Development and Mentoring will need to be filled. An email prior to the May plenary session requesting nominations will be sent out to membership, with election to be done at the May meeting.
- Agenda and plan for May 8 PC meeting  
The issues to be brought to the President’s Council meeting next week will be:
  - Update on the search for VP for Research & Economic Development; what are the planned changes in the responsibilities of the position for the new hire; and where would that person be in the chain of command, with respect to the new position of Chief Economic Development Officer (Mike Chambers)

- Where is the university in looking at the salaries for instructor-level faculty since they were left out of previous surveys on salary raises [inversion, compression, and equity].
- Update on the tentative enrollment for this fall semester

#### OTHER BUSINESS

- Awards
  - Chang Humanitarian Award:* Sylvia Diaz
  - Research Partner Award:* Breast Cancer Research Foundation
  - Education Community Partner Award:* Southwest Alabama Partnership for Training and Employment