

South Alabama IFC Greek Board of Magistrates
Standards

ARTICLE I. Reso1Dh.S2/siT TJ -20.41 -1.15 Td [(of)3 (t)-2 (he)-6 (y)20 (e)-6 (a)-6 (r)3 (of)3 (s)-

8. Select the GBM hearing board for each case.
9. Ensure proper procedure is observed during the hearings.
- 10.

Section B: Individual vs. Organizational Actions

1. The first item to be determined by the VP, as well as by the hearing board during a hearing, is whether an infraction was committed by an organization or by individuals within that organization. The criteria for determining whether an action is an individual or organizational activity are as follows:
 - a. The chapter pays for any part of the event through the chapter account or collection of funds from individual members
 - b. The event is advertised by associated with the chapter in any way.
 - c. The chapter advisor or any of the executive officers of the chapter were aware of the event before or during and did not prohibit it from taking place. In addition, they did not take steps to ensure that the activity in question was in compliance with the applicable University policies, federal, state, and local laws and ordinances, Greek Community Standards, or bylaws.
 - d. The incident involves is actively or passively endorsed by other members of the chapter.
 - e. The event is commonly known on campus to be a chapter sponsored activity.
 - f. The infraction, though individual, occurs so often and is so widespread that it represents a culture of condoned or accepted misconduct within the organization. In the event that the culture within the organization has deteriorated to such a point, it becomes the responsibility of the Greek Conduct Board to promote community standards in that organization. See

- I. to a private hearing
- II. to appear at the hearing with an advisor
- III. to present testimony of witnesses, documentary, or other evidence
- IV. to appeal

Section B. Who Attends Hearings

1. The president of the organization charged with misconduct (or their designee), and one additional member is allowed to be present at the hearing.
 - a. These individuals are allowed to question all witnesses.
 - b. These individuals are also allowed to examine evidence.
2. There must be a minimum of five GBM members present during a hearing, not including the VPJD.
3. GBM advisor will be present.
4. The organization charged with misconduct has the right to have an advisor present during the hearing.
 - a. The advisor may not present any evidence, question witnesses, or address GBM.

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2. The board has the responsibility to consider impartially all relevant testimony and evidence, determine the facts and, if a violation is found, impose appropriate sanctions.
3. The board may ask questions of either party for clarification of context, complaint, response, etc and may call witnesses as it sees fit.
4. The VP-JD shall oversee the hearing, ensuring that procedures are followed and a fair hearing is held.
5. The GBM supports a self-governed student community, and as such is a student centered conduct process. Advisors have no standing in the hearings, except to provide advice to their respective parties in a quiet manner. Advisors may not actively represent or speak for their respective parties.

Section D. Order of Proceedings

1. VP-JD will read the charges against th

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Section D: Possible Sanctions

*For clarification, the sanctions hereunder in no way limit the scope of sanctions accessible to the board, nor do they establish a regimented protocol for sanctioning. Sanctioning occurs on a case-by-case basis with due consideration of the relevant factors set forth above and the evidence of the case.

1. Probation - all chapters found responsible will be placed on a minimum of 1 semester probation for any further violations.
2. Chapter is to write a letter of apology to the offending group and/or campus.
3. Chapter is ineligible to receive campus recognition and awards.
4. Intramural suspension - can't accrue points, can't play in IFC league or can't field a majority group team.
5. Revocation of social privileges for a specified amount of time. Social privileges are defined as events held in conjunction with other chapters or events not sponsored by the organization where alcohol is present. Groups that have had their social privileges revoked must consult the GBM VP-JD in the beginning stages before planning any event including philanthropy events.
6. Other restrictions on group activities and privileges for a specified period of time
7. Chapter must host or attend educational programs (must specify when this is to be done and what % of the membership must be present)
8. Monetary fines
9. Financial restitution for damages caused
10. With the approval of the VP-JD, the Coordinator/ Director of Office of Greek Life can issue informal discipline in the form of a letter to the respective chapter president.
11. The GBM may also choose to write a letter to the chapter's national organization.

Section E: Failure to Comply

1. Failure to comply with sanctions will automatically result in a second hearing with the GBM.
2. All communication regarding the hearing process, including questions about sanctions, must be handled through the GBM VP-

3. Representatives of the organization who contact individual board members regarding the details, outcome/ruling, of the hearing or the charges passed may be further sanctioned.

ARTICLE V . APPEALS

1. All appeals must be submitted in writing or via email within two business days of notification of the outcome of the hearing.
2. Appeals will be granted at the discretion VP-JD and may only be made on the grounds of unfair or disproportionate sanctions as relate to both the severity and scope of the violation(s).
3. The Director UDC will hear the appeal.